

127999

1. NAME (LAST, FIRST, MIDDLE NAME)
ROBERTS PAUL DALE

2. SOCIAL SECURITY NUMBER
M 565 196 8441

3. DATE OF BIRTH
55 01 17

4. GRADE OR RATE
SP4

5. DATE OF ENTRY INTO SERVICE
76 06 01

6. DATE OF SEPARATION
73 08 10

7. TYPE OF SEPARATION
Relief from active duty

8. ADDRESS (STREET, CITY, STATE, ZIP CODE)
San Bruno, CA 94066

9. ADDRESS (STREET, CITY, STATE, ZIP CODE)
Fort Hood, Texas

10. TYPE OF SERVICE
HONORABLE

11. DATE OF ENTRY INTO SERVICE
76 06 01

12. DATE OF SEPARATION
73 08 10

13. TYPE OF SEPARATION
Relief from active duty

14. ADDRESS (STREET, CITY, STATE, ZIP CODE)
San Bruno, CA 94066

15. ADDRESS (STREET, CITY, STATE, ZIP CODE)
Fort Hood, Texas

16. TYPE OF SERVICE
HONORABLE

17. DATE OF ENTRY INTO SERVICE
76 06 01

18. DATE OF SEPARATION
73 08 10

19. TYPE OF SEPARATION
Relief from active duty

20. ADDRESS (STREET, CITY, STATE, ZIP CODE)
San Bruno, CA 94066

21. ADDRESS (STREET, CITY, STATE, ZIP CODE)
Fort Hood, Texas

22. TYPE OF SERVICE
HONORABLE

23. DATE OF ENTRY INTO SERVICE
76 06 01

24. DATE OF SEPARATION
73 08 10

25. TYPE OF SEPARATION
Relief from active duty

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San Bruno, CA 94066

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Fort Hood, Texas

28. TYPE OF SERVICE
HONORABLE

29. DATE OF ENTRY INTO SERVICE
76 06 01

30. DATE OF SEPARATION
73 08 10

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Relief from active duty

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Fort Hood, Texas

34. TYPE OF SERVICE
HONORABLE

35. DATE OF ENTRY INTO SERVICE
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36. DATE OF SEPARATION
73 08 10

37. TYPE OF SEPARATION
Relief from active duty

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San Bruno, CA 94066

39. ADDRESS (STREET, CITY, STATE, ZIP CODE)
Fort Hood, Texas

40. TYPE OF SERVICE
HONORABLE

41. DATE OF ENTRY INTO SERVICE
76 06 01

42. DATE OF SEPARATION
73 08 10

43. TYPE OF SEPARATION
Relief from active duty

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San Bruno, CA 94066

45. ADDRESS (STREET, CITY, STATE, ZIP CODE)
Fort Hood, Texas

46. TYPE OF SERVICE
HONORABLE

47. DATE OF ENTRY INTO SERVICE
76 06 01

48. DATE OF SEPARATION
73 08 10

49. TYPE OF SEPARATION
Relief from active duty

50. ADDRESS (STREET, CITY, STATE, ZIP CODE)
San Bruno, CA 94066

51. ADDRESS (STREET, CITY, STATE, ZIP CODE)
Fort Hood, Texas

52. TYPE OF SERVICE
HONORABLE

53. DATE OF ENTRY INTO SERVICE
76 06 01

54. DATE OF SEPARATION
73 08 10

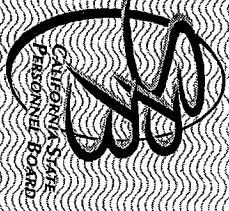
55. TYPE OF SEPARATION
Relief from active duty

56. ADDRESS (STREET, CITY, STATE, ZIP CODE)
San Bruno, CA 94066

57. ADDRESS (STREET, CITY, STATE, ZIP CODE)
Fort Hood, Texas

127999

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CALIFORNIA STATE PERSONNEL BOARD

Technical Training Program
Certificate of Professional Development

PAUL DALE ROBERTS

Has Successfully Completed

Equal Employment Opportunity Counselor

John A. Miller
Inspector

William R. Groome
William R. Groome, Manager

September 25-26, 2001
Date

Roberts, Paul@Wildlife

To: P
Subject: FW: [CA Natural Resources Agency] Completion: You have completed P-101 Privacy - All Employee Training

From: isotraining@resources.ca.gov [<mailto:isotraining@resources.ca.gov>]

Sent: Thursday, March 05, 2015 2:39 PM

To: Roberts, Paul@Wildlife

Subject: [CA Natural Resources Agency] Completion: You have completed P-101 Privacy - All Employee Training



Ethics Training for State Officials

Certificate of Completion

Date of Completion: 06/22/2015

Training Time: 00:33 hours

This course is offered by the Attorney General and the Fair Political Practices Commission to satisfy the ethics training requirement for state officials. (Government Code section 11146 et seq.)

By signing below, I certify that I fully reviewed the content of this online course.

Paul Roberts

Participant Name

Fish and Wildlife

Agency Name



Participant Signature

NOTE TO PARTICIPANT: Please provide a copy of this proof of participation to the custodian for such records at your agency. In addition, we recommend you make a copy of this proof of participation for your own records to retain for at least five years. If this core course is a part of your agency's ethics orientation as mandated by the law, you need to make sure that you are following your agency's procedures in completing this aspect of the orientation. Your agency may also require you to review its incompatible activities statement or other conflict-of-interest laws specific to your agency.



NATURAL RESOURCES AGENCY OF CALIFORNIA
DEPARTMENT OF FISH AND WILDLIFE

CERTIFICATE OF TRAINING

This Certifies That

Paul Roberts

has satisfactorily completed 2 hour(s) of instruction in

**Supervisor Series: Performance Evaluations
and Feedback**

CE Luti

Training Manager

Friday, February, 12, 2016

42158927

Certificate of Completion

Paul Roberts

has completed

Customer Service in the Public Sector

on April 21, 2017

Melissa Asher

Melissa Asher Training Director

Ethics Training for State Officials

Certificate of Completion

Date of Completion: 06/13/2017

Training Time: 00:45 hours

This course is offered by the Attorney General and the Fair Political Practices Commission to satisfy the ethics training requirement for state officials. (Government Code section 11146 et seq.)

Course completed with these optional components:

06/13/2017 4.30(a): Section 1090; Board Members	06/13/2017 5.25 Free Transportation Ban
06/13/2017 4.40 Special Code of Ethics	06/13/2017 5.34 Mass Mailing Prohibition
06/13/2017 4.41 Income From Lobbyists and Lobbying Firms;	06/13/2017 6.4 Part B: Campaign Contributions and
Elected State Officers	Government Decision-Making
06/13/2017 4.42 Representing Clients; Elected State Officers	06/13/2017 6.8 Incompatible Offices
06/13/2017 5.24 Special Loan Restrictions	06/13/2017 7.13 Bagley-Keene Open Meeting Act

By signing below, I certify that I fully reviewed the content of this online course.

Paul Roberts

Participant Name

Participant Signature

Fish and Wildlife

Agency Name

NOTE TO PARTICIPANT: If you are fulfilling your agency's ethics training requirement, make sure you are following your agency's required procedures. Your agency may also require you to review its incompatible activities statement or other conflict-of-interest laws specific to your agency. Please retain a copy of this certificate for five years.

Roberts, Paul@Wildlife

From: CNRA_ISO_Training@inspiredlms.com
Sent: Tuesday, September 17, 2019 2:07 PM
To: Roberts, Paul@Wildlife
Subject: [California Natural Resources Agency] Completion: You have completed Security Awareness: Human Firewall v19



Roberts, Paul@Wildlife

From: CNRA_ISO_Training@inspiredlms.com
Sent: Tuesday, September 17, 2019 1:01 PM
To: Roberts, Paul@Wildlife
Subject: [California Natural Resources Agency] Completion: You have completed Privacy Awareness and Data Protection v19



Roberts, Paul@Wildlife

From: CNRA_ISO_Training@inspiredlms.com
Sent: Tuesday, September 17, 2019 11:01 AM
To: Roberts, Paul@Wildlife
Subject: [California Natural Resources Agency] Completion: You have completed Phishing: How to Recognize and Prevent v19





Defensive Driver Training - Online Self-Certification Acknowledgement

I hereby certify:

"I have completed this training with individual effort
and agree to comply with the information contained in this course."

Paul Roberts

Employee Name

Received By

Glenn Underwood

Supervisor Name

Division Name

Employee Signature

Glenn Underwood

Supervisor Signature

Unit/Office Name

Date

9/16/2019

Date

9/16/19

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

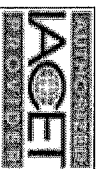
PAUL D ROBERTS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.c

Basic Incident Command System for Initial Response

Issued this 25th Day of June, 2020



0.4 IACET CEU

Dr. Jeff Stern
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

PAUL D ROBERTS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

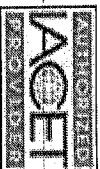
Introduction to Incident Command System, ICS-100

Issued this 5th Day of March, 2020

Michael J. Sharon

Deputy Superintendent

Emergency Management Institute
Federal Emergency Management Agency



Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

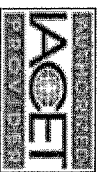
PAUL D ROBERTS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.b

**An Introduction to the National Incident
Management System**

Issued this 25th Day of June, 2020



Dr. Jeff Stern
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Center for Domestic Preparedness &



Office for Bombing Prevention

Certify that

Paul Dale Roberts

successfully completed the

IED Awareness and Security Procedures

(1.00 Contact Hours)

Issued this 21st day of February, 2020

CISA

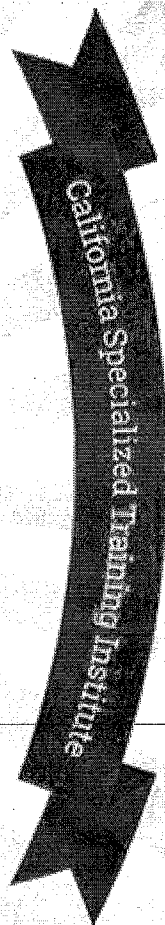
A handwritten signature in black ink, appearing to read "David W. Williamson".

David W. Williamson
Chief, Counter-IED Training & Awareness Section
DHS/CISA Office for Bombing Prevention

FEMA

A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Center for Domestic Preparedness
Federal Emergency Management Agency
U.S. Department of Homeland Security



CERTIFICATE OF COMPLETION

California Governor's Office of Emergency Services
California Specialized Training Institute (CSTI)
recognizes professional achievement of

Paul Roberts

Has completed the

**Standardized Emergency Management System
(SEMS G606) Online Course**

Alex Cabassa, CSTI Superintendent

A handwritten signature in black ink, appearing to read "Alex Cabassa".

6/29/2020

Cal OES
GOVERNOR'S OFFICE
OF EMERGENCY SERVICES



Certificate of Appreciation

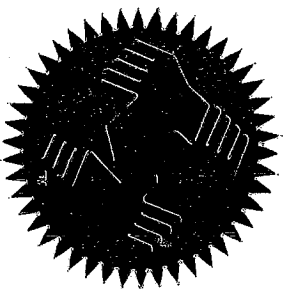
presented to

Mr. Paul Dale Roberts

In recognition of an important contribution to the ongoing fight
against hatred and intolerance in America.

The name shown above will be added to
the Wall of Tolerance in Montgomery, Alabama,
to provide inspiration to all those who choose
to take a stand against hatred.

Thank you for taking a stand.



Morris Dees
MORRIS DEES, FOUNDER
SOUTHERN POVERTY LAW CENTER

State of California
DEPARTMENT OF HEALTH SERVICES

Paul Dale Roberts

In Recognition of
Your Successful Completion of the
08-Hour Course

Fostering Teamwork For Positive Change

June 29, 1995

Mary Grod Mary
Instructor

State of California
DEPARTMENT OF HEALTH SERVICES

Paul Dale Roberts

In Recognition of
Your Successful Completion of the
8-Hour Course

Turning Time Into Results

June 30, 1995

Mary Prod Hunt
Instructor

CERTIFICATE OF TRAINING EXCELLENCE

THIS document is proof of the undersigned's superior
training accomplishment. By attending the Keye
Productivity Center seminar

The Receptionist's Guide To Office Safety And Security

the undersigned has completed six hours of intensive
training and is entitled to all rights and privileges related to
or resulting from the completion of the
aforementioned course.

PAUL Dale Roberts

Signature of Seminar Attendee

6-21-95

Date



KEYE PRODUCTIVITY CENTER

Division of



AMERICAN MANAGEMENT ASSOCIATION

Marcia Dennis

Marcia Dennis

Executive Director

COMPUTER TRAINING

CERTIFICATE OF ACHIEVEMENT

This document certifies that

Paul Dale Roberts

*has successfully completed an intensive,
hands-on training course in*

MICROSOFT WINDOWS™ & WORDPERFECT 5.2

*This course was conducted by Computer Utilization, Inc.
of Sacramento, California*

December 14 thru 15, 1994

Date

14 *Hours of Instruction*

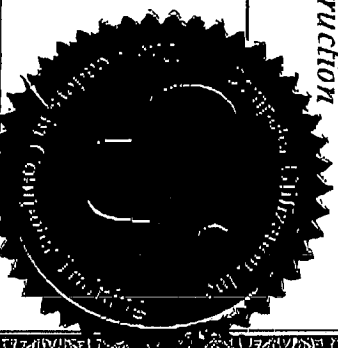
Instructor for Computer Utilization

Kathleen A. Cook

President

Byron E. Cook

Vice President



ISInc. COMPUTER TRAINING SERVICES

CERTIFICATE OF COMPLETION

THIS CERTIFICATE RECOGNIZES

Paul Roberts

FOR SUCCESSFULLY COMPLETING A COURSE IN

42-250

WIN Excel 5.0 Worksheets

April 11, 1997

DATE

Stephen Perry
INSTRUCTOR

ISInc.
Innovative Solutions

1320 NATIONAL DRIVE • SACRAMENTO, CA 95834
WWW.ISINC.COM (800) 877-1707

Certificate of Continuing Education

The undersigned participant is awarded .6 CEUs or 6 contact hours of Continuing Education according to the guidelines set forth by the National Task Force on Continuing Education for completion of the following program:

How to Be a

More Effective Supervisor

Paul Dale Roberts

Signature of Seminar Participant

Mark R. Truitt

Mark R. Truitt, Executive Director

Sept. 21, 1999

Date

Gary M. Truitt

Gary M. Truitt, Managing Director

Rockhurst University Continuing Education Center
NATIONAL SEMINARS GROUP

SUP

State of California
DEPARTMENT OF HEALTH SERVICES

Paul Dale Roberts

In Recognition of
Your Successful Completion of the
16-Hour Course

Introduction To Analytical Skills

June 30, 1994

Paula Zaby
Instructor



Department of Personnel Administration
State Training Center
Certificate of Professional Development

PAUL DALE ROBERTS

Has Successfully Completed

WORK IMPROVEMENT TRAINING - GRAMMAR

HORTENSE THORNTON
Instructor

MELVIN D. TURNER
Director of State Training

JUNE 1990

X

Department of Personnel Administration



State
Training Center
Certificate of Professional
Development

Paul D. Roberts

Has Successfully Completed

Writing Letters and Memos

Paul Adams

Instructor

Michael L. Strazzo

Michael L. Strazzo, Deputy Chief
Training & Continuous Improvement Division

Section 7: January 16, 2001

